Federal
Pensions Service

Overview of career periods taken into account per separate measure.

	Early retirement		Bonus	Penalty
Description career period	Early retirement - career condition	Early retirement from age 60 after career of 42 years of 234 worked days per year	35 years of 156 worked days per year + 7,020 days across entire career	35 years of 156 worked days per year + 7,020 days across entire career
Work				
Worked days	✓	✓	✓	✓
Illness paid for by employer (guaranteed wage employees)	✓	✓	✓	✓
Civil servants' illness credit sick leave days	✓	✓	✓	✓
Annual leave	✓	✓	✓	✓
Circumstantial leave (brief leave of absence)	✓	✓	✓	✓
Days for which one receives a severance pay as an employee	✓	✓	✓	✓
Military service				
Military service (including service equated therewith, such as conscientious objector)	✓	✓	✓	✓
Moederschapsbescherming				
Maternity leave: pregnancy leave and maternity leave, including breastfeeding breaks, suspension to protect your health and safety and converted maternity leave (for fathers and co-mothers)	✓	✓	✓	✓
Care leave				
Shared parental leave (paternity leave or co-parental leave)	✓	✓	✓	✓
Adoption leave	✓	✓	✓	✓
Foster parent leave	✓	✓	✓	✓
Foster care leave	✓	✗	✓	✓
Thematic leave such as parental leave, palliative care leave, medical aid leave, informal care leave	✓	✗	✓	✓
Unpaid leave for compelling reasons as an employee	✓	✗	✓	✓
Career break as an employee: complete work interruption for periods started before 1996	✓	✗	✓	✓
Career break as a civil servant: complete or part-time before 1.1.2011	✓	✗	✓	✓
Time credit as an employee: complete interruption within the period of June 2007 until the end of 2011	✓	✗	✓	✓
Time credit as an employee: complete or part-time with motivation from 2012	✓	✗	✓	✓
Flemish care credit	✓	✗	✓	✓
Leave equated with active service as a civil servant (MRA 502/NSA 31) during 24 months before 1.1.2027	✓*	✗	✓	✓
Career break/Time credit without motivation				
Career break as an employee: part-time interruption before 1996	✗	✗	✗	✗
Career break as an employee: part-time interruption from 1996	✓	✗	✗	✗
Career break as an employee: complete without motivation from 1996	✓	✗	✗	✗
Career break as a civil servant: complete or part-time from 1.1.2011	✓	✗	✗	✗
Time credit as an employee: complete interruption within the period of 2002 until June 2007	✓	✗	✗	✗
Time credit as an employee: part-time interruption	✓	✗	✗	✗
Part-time work or voluntary four-day week as a civil servant (MRA 514/7)	✓	✗	✗	✗
Illness				
Illness or disability as an employee	✓	✗	✗	✓
Illness (attached to the civil service on a non-active basis) as a civil servant	✓	✗	✗	✓
Illness reintegration as a civil servant	✓	✗	✗	✓
Continued insurance NIHDI	✓	✗	✗	✓
Inability to work industrial accident/occupational illness	✓	✗	✗	✓
Inability to work disability of more than 65%	✓	✗	✗	✓
Temporary unemployment				
Temporary unemployment (regardless of reason, including temporary unemployment during covid)	✓	✓	✓	✓
Unemployment periods for dockworkers, fish sorters, fish unloaders and fishermen at sea	✓	✗	✓	✓
Unemployment periods for art workers	✓	✗	✓	✓
Landingsbanen (end-of-career part-time work)				
Landingsbanen for employees	✓	✗	✗	✗
Landingsbanen for employees until the statutory retirement age	✓	✗	✗	✗
End-of-career career break as a civil servant: from 60 until statutory retirement age	✓	✗	✗	✗
Leave/attachment on a non-active basis preceding retirement as a civil servant	✓	✗	✗	✗
NAVAP (non-activity preceding retirement for police)	✓	✗	✗	✗
Unemployment				
Full unemployment	✓	✗	✗	✗
Employed unemployed person	✓	✗	✓	✓
Conventional early retirement, Unemployment with company supplement scheme (USS)	✓	✗	✗	✗
Medical USS	✓	✗	✗	✗
Status with retained rights to full-time employment with guaranteed income benefit (MIGU)	✓	✗	✗	✗
Status with retained rights to full-time employment without guaranteed income benefit (ZIGU)	✓	✗	✗	✗
Temporary redistribution of work				
Measures for the reorganisation of labour	✓	✗	✗	✗
Crisis interruption	✓	✗	✗	✗
Brexit / Covid periods				
Reduction of working hours due to Brexit	✓	✗	✓	✓
Reduction of working hours due to covid	✓	✗	✓	✓
Brexit time credit	✓	✗	✓	✓
Covid: parental leave, time credit and landingsbaan	✓	✗	✓	✓
Miscellaneous				
Preventive custody without sentence	✓	✓	✓	✓
Judge in social affairs or duties in commission for application of social legislation	✓	✓	✓	✓
Lockout periods	✓	✓	✓	✓
Union assignment periods	✓	✓	✓	✓
Strike as an employee or civil servant equated with active service	✓	✗	✗	✗
Political leave as an employee or civil servant equated with active service	✓	✗	✗	✗

**admissible without restrictions*